

 <p>SWAZILAND RAILWAY <i>Efficiency Re-defined</i></p>	<p>1_GEN_SHEQ POLICY STATEMENT</p>	Page 1 of 1	Developed by:	MSA&DCO
		Revision 04	Reviewed by:	SHEQM
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We management and staff of Swaziland Railway are committed to offer high quality total transport and logistics solutions to our customers. While doing so, we shall uphold safety principles, standards and practices in our railway operations.

This commitment is absolute and in reflecting our commitment, the following shall be implemented:

- To ensure a safe and healthy working environment for all employees, sub-contractors, customers, business partners and those others affected by the company's activities.
- Prioritisation of funding and resources for safe working systems. We also commit towards provision of resources to facilitate SHEQ training of employees as well as to meet the objectives of this policy and continual improvement of SHEQ Management Systems.
- Specific responsibilities will be allotted to managers and members of staff as detailed within job descriptions designed to enable those individuals to develop suitable standards and procedures by which to meet the Railway Safety Management System (RSMS).
- Ensuring company goals of client satisfaction, ongoing business development and profit are not in conflict with good safety and industry best practice.
- Promoting good safety record to benefit our business, while advocating for a safe environment to protect and encourage our most important asset; which is the entire staff of Swaziland Railway.
- Ensuring safe movement of trains in yards, sidings and mainlines as well as safety and security of cargo, rolling stock, infrastructure and that of the communities within which we operate.

We also believe that environmental justice is an essential element of high quality service provision and we shall set positive environmental objectives and targets supported by environmental procedures.

Specifically, we will ensure that;

- The Environmental Management Act, the Occupational Safety and Health Act, the Factories, Machinery and Construction Works Act; the Railway Safety Management Regulations and all other relevant legislation are seen as the minimum requirements.
- SHEQ objectives will be set annually for all areas to meet the requirements of OHSAS 18001, EMS 14001 and QMS 9001 as well as legal requirements. These objectives shall be communicated to all within the organisation and shall be reviewed for continued suitability and improvement.
- This policy shall be reviewed annually to ensure that it remains relevant and appropriate to all our operations and it shall be made available to all interested parties and the public.
- The policy shall be communicated to all persons working under the control of the organization with the intent that they are made aware of their individual SHEQ obligations.


Chief Executive Officer